

Occupational Health and Safety Policy

“Safety First” is my safety vision for VicRoads. I want all of us to ensure that no person will suffer a preventable work injury or illness. In achieving this, we are to be relentless in our pursuit of getting everyone home safe and healthy every day.

VicRoads recognises its legal and moral responsibility to care for others and to provide a safe and healthy workplace. We will endeavour to maintain an occupational environment in which the physical and psychological well being of staff is protected.

In fulfilling this responsibility VicRoads will:

- Safeguard all employees from occupational injury and illness through the provision of appropriate resources and funding to maintain an effective health and safety program
- Consult with employees and/or their employee representatives on all OH&S related matters
- Comply with all Statutory and Common Law requirements regarding health and safety.

- Maintain a Safety Management System
- Ensure that buildings and structures are designed to be safe and without risk to the health of persons using them as a workplace for the purpose for which they were designed
- Empower staff at all levels to take any reasonable action necessary to protect themselves and others from work related injury or illness
- Employ contractors with an ongoing competency in OH&S management
- Continually monitor and measure OH&S performance with the aim of improving workplace safety outcomes.

Managers and Supervisors will be responsible and accountable for:

- Maintaining a safe workplace as far as is reasonably practicable
- Diligently applying VicRoads OH&S policies and procedures
- Ensuring the implementation of VicRoads Safety Management System requirements
- Ensuring employees have the knowledge and skills to safely perform the tasks required of them
- Ensuring the implementation of safe systems of work
- Ensuring that plant and equipment is safe and without risk to health
- Providing competent and adequate supervision
- Empowering employees to identify and where possible, resolve safety issues.

Employees are required to:

- Take reasonable care for protecting their own health and safety and that of others
- Co-operate with managers in achieving a safe and healthy work environment
- Adhere to safe work practices
- Actively participate in workplace safety initiatives
- Identify and support measures to eliminate or minimise unsafe work practices or conditions.

In conjunction with and in support of this policy, other rules and procedures on specific health and safety matters will be continually developed in support of this policy. When issued they must be adhered to and applied by all VicRoads employees.



John Merritt
Chief Executive

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